

Introducing DCMC's Nursing Professional Practice Model

NURSING PROFESSIONAL PRACTICE MODEL

Luminis Health Doctors Community Medical Center



Doctors Community Medical Center is now part of

Luminis Health.

*Enhancing the health
of the people we serve.*

Luminis Health Doctors Community Medical Center

What is a Nursing Professional Practice Model? A Nursing Professional Practice Model is “the overarching conceptual framework for nurses, nursing care, and Interprofessional patient care. It is a schematic description of a system, theory, or phenomenon that depicts how nurses collaborate, communicate, and develop professionally to provide the highest-quality care for those served by the organization” (ANA-2014). Think of it as our compass on our Journey to Nursing Excellence.

Why did we create a Nursing Professional Practice Model? We know that nursing is framed around a vision, set of values, and professional practice model, there is:

- Increased nurse satisfaction with work environment
- Increased nurse communication
- Increased retention
- Improved outcomes
- Decreased costs

Who created our Nursing Professional Practice Model? Our unique model was created by our front line nurses and other representatives on DCMC’s first shared governance/decision making council. The Nursing Professional Practice Council aligned our Mission, Vision and Values with the Practice of Nursing we strive to achieve. Combining this with the ANA Code of Ethics, models of nursing care and target audience, the very first DCMC Nursing Professional Practice Model was conceived.

Our DCMC Nursing Professional Practice Model Explained

The “Inner Heart” represents an “Embrace” of compassion, caring, and diversity (orange and green avatars) for our patients, community, families, peers and ourselves. These groups are our focus.

The “Outer Heart” represents the models of nursing we practice at DCMC: Relationship Based Care, Evidence-Based Care, and Interprofessional Care

The Orange Ring represents our Ethics of Nursing. Each word represents the ANA ethical provisions that we as nurses strive for. This is how we show up each day. These are the codes we live by to care for our patients, community, families, peers and ourselves.

The Green Ring represents our Organizations RISE Values. These are our basic and fundamental beliefs that guide and motivate our attitudes and actions. Respect, Inclusion, Service, and Excellence.

The Beige Ring represents our Mission and Vision. Our Mission, or our core purpose as a healthcare organization. “To enhance the health of the people and communities we serve”. Our Vision, or goal has a healthcare organization “Living Healthier Together”.

The “Illumination” can be seen as the enlightenment of our organization coming “together” to provide our Mission and Vision. It may represent hope or growth. It may represent the “Lady with the Lamp”, Florence Nightingale, caring for the patients in the night. What does it mean to you?